

A Complete Solution of Manpower



Licence No. HRD/2659/RWP

NEW GULF PAK

RECRUITING AGENCY

Overseas Employment Promoters

Manpower Recruitment Consultant



About Us

New Gulf Pak Recruiting Agency Overseas Employment promoters is one of the leading manpower recruitment agency in Pakistan. For Romania, Turkey, Poland, Italy, Germany, UK, Canada, supplying manpower to entire Gulf region especially in, United Arab Emirates and Saudi Arabia - Qatar - Oman - Kuwait - Bahrain. We are providing the best recruitment options and elite employment service in Pakistan since 2009. The agency was established with the ultimate vision of serving Pakistan with most reliable overseas recruitment services and top the list of manpower recruitment agencies in Pakistan. In past 12 years, we have set great records of recruitments, thousands of workers in Middle East with best employment options and manpower benefits. Manpower Recruitment agencies in Pakistan & New Gulf Pak Recruiting Agency & is the most well-known overseas employment agency in Pakistan for, Japan, Romania, Turkey, Italy, UK, Canada.

We hold a license issued by Ministry of Labor, manpower and overseas Pakistanis, Government of Pakistan. Our overseas employment agency license No: HRD /2659/RWP can be verified by Labor ministry of Pakistan. Our authenticity in terms of overseas employment Agency in Pakistan for Turkey, Romania, Poland, Italy, Germany, UK, Canada, is taking us to newer heights from time to time and help us gain clients overseas, who firmly believe in our manpower services. Being the top overseas employment agency with the best overseas human resource and recruitment options Being the top overseas employment agency with the best overseas human resource and recruitment options, we are proud to mention how we are offering manpower and staffing services to our clients overseas specially in Top Recruitment Agencies in Pakistan for United Arab Emirates, Saudi Arabia, Qatar, Bahrain, Kuwait & Oman.



Our Mission

Our mission is to endeavor ourselves as trusted and valuable company which strives to become the best Manpower provider in Pakistan by consistently deploying the finest qualified personnel while strictly adhering to guidelines set by the Government of Pakistan and giving priority to the client needs. We will continue to acquire relevant information and expand our knowledge and expertise to ensure this.

New Gulf Pak Recruiting Agency, we aim to provide outstanding recruitment services and solutions to acquire the best talent in the market. We will find the best possible candidate for your company. We effectively assess and develop skills, keeping our associates ahead of the curve, so they can get the job done each time, every time.

Our Vision



MESSAGE FROM C.E.O

Welcome to New Gulf Pak Recruiting Agency., which is rendering service in the field of manpower recruitment for the global market. We especially welcome people who are willing to work abroad.

Our firm has always believed in the philosophy of quality and our motto is to make our Customers delighted with "Total Satisfaction" through personal, quality as well as professional and continue to uphold this distinction.

Thank you for visiting office and the interest shown in our organization. I invite you to experience our service and enjoy our personal service and also "that extra touch" which, we are sure, will delight you.

Muhammad Irshad
C.E.O

Email: newgulfpakagency@gmail.com

Website: www.newgulfpakagency.com

Mob: 00923136421443
00971568320406



New Gulf Pak Recruiting Agency Overseas Employment Promoters

	Government of Pakistan Ministry of Overseas Pakistanis & Human Resource Development Bureau of Emigration & Overseas Employment
Overseas Employment Promoter's Licence Renewal [Not – Transferable see rules 7 and 9(1)]	
Licence No 2659 / RWP	issued on 05/01/2009
authorizing Mr/Miss/Mrs Muhammad Irshad	
of Messers New Gulf Pak Recuriting Agency	
<i>Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2021 to 31/12/2023</i>	
Islamabad, 18/12/2020 Dated the	 Director General Bureau of Emigration & Overseas Employment Ministry of Overseas Pakistanis & Human Resource Development Government of Pakistan
Instructions and Conditions	
1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.	3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:- (i) Suspension of licence; (ii) Cancellation of licence; (iii) Forfeiture of security money in part of full; and (iv) Prosecution in a court of law under the said Ordinance and the Rules.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.	

License No: HRD/2659/RWP

**New Gulf Pak Recruiting Agency is approved organization
from the Government of Pakistan – Ministry of
Oversees Pakistanis & Human Resource Development**



REQUIRMENT PROCEDURE

Interview

We assemble related candidates select the excellent one through interview. We have fully equipped AC rooms and other Facilities-computers, telephone internet and all that an interview might need.

Then comes trade test. We form a selection committee before making a final decision for appointment. The selection committee includes representatives from different departments in the company and from our miracle employment service pvt. Ltd. The selection committee carries out skill tests of all skilled manpower in the concerned discipline. Only those persons recommended by the selection committee are selected for overseas employment.

Medical Check-up

Candidates have to go through different processes after final selection. This is aimed at selection competent, disciplined and healthy manpower desired by an employer. Medical check-up too is one important process. We recommended all short-listed candidates for medical examinations in the government-approved hospitals or labs.

Only medically fit candidates are eligible to sign in an agreement or contract paper. We personally ask selected candidates to know whether anyone is suffering from epileptic fit, which cannot be tested medically. If one is found suffering from the fit, we don't qualify such person.

Visa Endorsement

The visa endorsement process differs country to country;

We dispatch all the documents relating the workers to the company to decide its employee first. After the employing company confirms and sends the visa confirmation and copy/original visa, only then we apply in the concerned embassy or consular office for visa endorsement. Other processes move ahead after the visa is endorsed by the embassy.

Orientation

We provide basic orientation to the selected workers before travelling to their work place. During this orientation the workers are informed about their duties and responsibilities while abroad and firsthand information on work environment and the salient features of labor laws of country of employment are provided.

Travel Arrangement

The travel arrangement is the final procedure. After signing of the contract with the employee, we make travel arrangements. This also includes handing over all the documents original passport, air ticket and government's approval letter to the employee before departure. We train them to all the travelling procedures until they reach their destinations.

Applicant Confidence

Talent assures the applicant that a prospective employer is aware before making a commitment of all living and working conditions.

It encourages questions from the applicants.

It asks as much information as practicable so that it may effectively evaluate the suitability for employment under conditions that exist in overseas assignment

The company helps applicants to gear the candidate confidence by providing clinical services and suggestions to them regarding skill, attitude etc.

Training & instruction programme

With an objective to facilitate the Nepalese people for the selection of candidate.

The company provides the short-term Training Courses to the interested people who are willing to work selling his/her labor outside the country according to company's calendar of operation.

The company has built the training and instructional Programme course aiming to gear-up the candidate both psychologically and by building the skill ability.

Specific Procedure to recruit the Manpower

The company has such specific feature with scientific measure as its own assets:

Development of instrumentation for candidate's evaluation and short-listing etc. by applying appropriate evaluation method.

Pre-selection, technical evaluation assisting client/candidate to face the interview regarding skill, semi-skill and concerning labor areas.

Evaluation of candidates by concerned experts/

Facilitation for selection and recruitment of the candidates/applicants to the clients.



Manpower Recruiting Services



**Air
Conditioning**



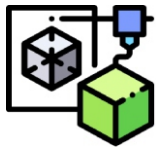
**Agriculture
Forestry**



**Automobile
Industry**



**Banking &
Finance**



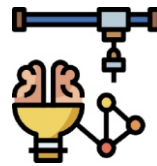
**Engineering
Heavy Equip.**



**Education
Training**



**Garments Textile
Fashion**



**Industry
FMCG**



**IT Call
Centre**



**Security
Police**



**Law
Consultancy**



**Marine
Shipping**



**Transport
Services**



**Construction
Industry**



**Security
Personnel**



**Taxi
Services**

New Gulf Pak Recruiting Agency Manpower Consultant is one of the Top leading Manpower Agency for major employers in Gulf. We provide Professional skilled and unskilled manpower for Gulf Countries. We are licensed by Government of Pakistan as legitimate overseas employment promoters. We are a leading manpower agency for in all sectors including Construction, Oil & Gas Sector, Security Personnel, Hospitality Management, Health Sector (Nurses & Doctor). We also provide skilled and unskilled Pakistani manpower Welders (FCAW+SMAW+GMA+MIG) and other office workers. Transport companies and taxi companies.



Providing Human Resource Solution Following Categories of Manpower

Information Technology

- Computer Engineer
- System Administrator
- Software Engineer
- Programmers
- System Analysts
- Network Administrators
- Data Entry Operators
- Computer Operators
- Computer Technicians
- Database Operators
- Data Entry Clerks
- Web Developers

Electronic Technicians

- Elevator / Lift Technicians
- T.V , A/C & Fridge Technicians
- Electrical Generator Technicians
- Automobile Wiring Technicians
- Electrical Wiremen
- Foremen / Assistants

Engineering

- Electrical Engineers
- Mechanical Engineers
- Electronic Engineers
- Electronic Engineers

Supermarket

- Salesman
- Check out Cashiers
- Trolley Boys
- Shelves Rack Organizers
- Cleaners

Driver & Auto Mechanic

- Taxi Drivers
- Van/ Mini-bus Drivers
- Truck Drivers / loaders
- Heavy Vehicles Driver
- Light Vehicles Driver
- Trailer/Forklift/Crane Drivers
- Bulldozer Mechanics
- Mobile Heavy Equipment Mechanics
- Automobile Mechanics

Hotels & Catering

- Manager
- Asst.Manager
- Accountants
- Front Office Executive
- Supplier
- Receptionits
- Chef (Continental, Chinese, Indian & Arabic)
- Fast Food Crew
- Bakers
- Waiters

Security

- Chief Security
- Assistant Chief
- Security Supervisors
- Assistant Security Supervisors
- Security Guards
- Security Camera Operator
- Bouncers

Construction, Carpenter & Mason

- Architects
- Mason- Brick Layers
- Mason- Tile/Marble Fitters
- Site Supervisors
- Painters
- Surveyors
- Plumbers
- Shuterling Carpenter
- Steel Fixture
- Tile Fixture
- Marble Fixture
- Block Seter
- Shuterling Carpenter
- Furniture Carpenter

Skilled Resources

- Foreman
- Electrical Draft man
- Cook
- Laundry Man
- Cleaners
- Engineering Draftsman
- Stenographers
- Tailors

Garments And Textile

- Pattern Masters
- Cutting Masters
- Production Managers
- Supervisors
- Tailors
- Checker, Helpers

If you need semi skilled labor or executives, we can help as Pakistani recruiters. We have access to top quality human resource from Pakistan. Therefore, we provide following categories of manpower.



Our Clients





NEW GULF PAK RECRUITING AGENCY

هاتف: +971 4 208 0000 • فاكس: +971 4 208 0311
www.dubaitaxi.ae • ص.ب: ٢٦٤٧ دبي، ا.ع.م.
Tel: +971 4 208 0000 • Fax: +971 4 208 0311
P O Box 2647, Dubai, UAE • www.dubaitaxi.ae

مؤسسة تاكسي دبي
Dubai Taxi Corporation



DEMAND LETTER

To,

M/s. NEW GULF PAK RECRUITING AGENCY
Office No. 16, First Floor, Royal Plaza
6th Road, Rawalpindi. Pakistan.

Dear Sir,

We, **M/s Dubai Taxi Corporation**, under the Roads and Transport Authority with address at P. O. Box No.: 2647, Dubai, U.A.E, hereby appoint **M/s New Gulf Pak Recruiting Agency**, with **License No.: MPD/2659/RWP** and postal address of Office No. 16, First Floor, Royal Plaza, 6th Road, Rawalpindi. Pakistan to recruit professional taxi Drivers for our Taxi Operations in Dubai directly from Pakistan as per the following terms and conditions:

S. No.	CATEGORY	REQUIRED NO.	MONTHLY TOTAL SALARY (AED)
1	Light Duty Drivers with UAE/GCC/ Home Country driving license	200	AED 2000 plus attractive commission

Terms & Conditions:

- | | | |
|--|---|--------------------------|
| 1. Period of employment | : | Three (3) years |
| 2. Place of employment | : | Dubai, UAE |
| 3. Probation period | : | 6 months |
| 4. Daily working hours | : | 8 hours |
| 5. Accommodation | : | Provided by Company |
| 6. Transportation | : | Provided by Company |
| 7. Return Air Ticket upon completion of contract | : | Provided by Company |
| 8. Over time | : | As per Company rules |
| 9. Medical benefits and medical Insurance | : | Provided by Company |
| 10. Leave benefits | : | As per company policy |
| 11. All other benefits | : | As per U.A.E Labour Law. |

Part of Roads and Transport Authority
Call Center 800 90 90 مركز الاتصال
dubaitaxi.ae | DTC_NEWS

عضو في هيئة الطرق والمواصلات
للحجز 04 208 08 08 Reservation



RTA



NEW GULF PAK RECRUITING AGENCY



Intertek Certified Company



Ref No: GPA/ATDXB/1220/002
Date: 27/12/2020

To,
M/s. New Gulf Pak Recruiting Agency
License No - 2659/RWP
No,8 2nd Floor Kala Khan Shopping Center
Shamsabad, Muree Road Rawalpindi,
Pakistan.

Sub: Demand Letter

Dear Sir,

We intend to recruit Pakistan drivers with Pakistan driving licenses or GCC countries or UAE driving license through your agency on the following terms and conditions:

S. No.	Category	No's	Full Month Gross Salary (AED)
01	Light Vehicle Drivers – (UAE/GCC/ HC Driving Licenses Holders)	100	1500/-

TERMS AND CONDITIONS

1. Period of Contract : 2 Years and renewable by mutual agreement.
2. Accommodation : Provided during the training period
3. Transportation : Provided by the company
4. Medical and Health Insurance : Provided by the Company As per U.A.E labour law
5. Food : Not Provided by the company
6. Air Ticket : As per U.A.E labour law
7. Working Hours : Min 8 hrs/day
8. Probationary Period : 6 months
9. Other Benefits : As per U.A.E labour law
10. In case of death of the Worker : The company / Employer shall dispatch the mortal remains of the deceased emigrant to his / her native place at the its / his own expenses and shall settle all dues of the worker(s), in coordination with the Pakistan Mission.

This Demand Letter will remain in force for 6 (Six) months from the date of execution.
Thanking You.

Arabia Taxi LLC

Authorized Signatory



بامتياز من هيئة الطرق و المواصلات

A FRANCHISEE OF ROADS & TRANSPORT AUTHORITY

تاكسي العربية ش.ذ.م.م. ص.ب: ٣٥٥٩٨ دبي. إ.ع.م. هاتف: ٢٨٥٥٥٦٦، فاكس: ٢٨٥٥١٩١، موقع الإنترنت: www.arabiataxi.ae
Arabia Taxi L.L.C. P.O. Box : 35598, Dubai, U.A.E. Tel: 04-2855566, Fax : 04-2855191 Website : www.arabiataxi.ae



NEW GULF PAK RECRUITING AGENCY

كارس تاكسي سيرفيسيس كومپاني (ش.م.م.)
Cars Taxi Services Co. (L.L.C.)

شركة ذات مسؤولية محدودة - رأس المال المدفوع = ١,٠٠٠,٠٠٠ درهم
Limited Liability Company - Paid up Capital AED 1,000,000



Attested for the purpose of advertisement
and collection of C.V's in order to interview
and select candidates, vide this Mission's

REF/TXHR/CTDXB-DMND015/2015. No. 153/2015 dated 16-11-2015 DATE: 11-11-2015.

To

M/s. NEW GULF PAK RECRUITING AGENCY,
Overseas Employment Promoter's License No: 2659/RWP,
Pakistan.

SUB: DEMAND LETTER

Dear Sir,

We hereby authorize you to recruit the following worker(s) on our behalf of:

SN	CATEGORY	Nos. REQUIRED	SALARY/MONTH	NATIONALITY
1	Taxi Driver	100	AED. 1,200/-	Pakistan

Please note that the candidates possess U.A.E. driving licenses or valid (subject to a Minimum of one year) original G.C.C. driving licenses or Home Country Driving Licenses (Minimum 3 years old) only to be considered.

Drivers have to bring the targeted income set by the company from time to time based on the market conditions.

- Company will bear the cost of petrol and maintenance of the vehicle.
- Period of Contract - 2 years, renewable.
- Nature & place of work - Taxi Service / Dubai
- Duty time - 8 hours per day (minimum).
- Accommodation - Self.
- Food - Self.
- Transportation - By Company.
- Medical Facility - as per U.A.E. Labour law.
- Probation period - 6 months.
- Other terms & conditions - as per U.A.E. Labour Law.

We hope that the above contents are in order and we request you to arrange to mobilize the drivers and put-up with our representative for an interview in Pakistan at the earliest.

This Demand Letter is valid for a period of 6 months from the date of issue.

Thanking you,

Best Regards,

For CARS TAXI SERVICES CO. L.L.C.



Ag

(Authorized Signatory)



بإماتياز من هيئة الطرق والمواصلات
A FRANCHISEE OF ROADS & TRANSPORT AUTHORITY

كارس تاكسي سيرفيسيس كومپاني (ش.م.م.) - ص.ب. ٥٢٣٩ دبي - ا.ع.م. هاتف: ٢٦٩٣٣٤٤ - فاكس: ٢٦٩٣٣٥٥ - بريد الكتروني: carstaxigroup@etacarstaxi.com موقع الإنترنت: www.carstaxi.ae
Cars Taxi Services Co. (L.L.C.) P.O. Box: 5239, Dubai, U.A.E, Tel: 04-2693344, Fax: 04-2693355, Email: carstaxigroup@etacarstaxi.com, Website: www.carstaxi.ae



UNION TAXI الاتحاد للأجرة

Ref No: UT-SHJ/DL-15/21

Date: 17.08.2021

To,
M/s. New Gulf Pak Recruiting Agency,
Office No. 1, 3rd Floor Kala Khan Shopping Center, Shamsabad,
Muree Road, Rawalpindi, Pakistan.

DEMAND LETTER

Dear Sirs,

We request you to recruit the following category of workers from Pakistan, as per the requirement / Terms & Conditions stated below.

S. No.	Category	Nos. Required	Salary / Month
1	Light Duty Driver	200	AED. 800/- + Commission.

Commission Structure:

Above 475	425 to 474.99	375 to 424.99	325 to 374.99	310 to 324.99	280 to 309.99	250 to 279.99	Below 250
35%	30%	25%	20%	15%	10%	5%	0%

Drivers must bring the targeted income set by the company from time to time based on the market conditions.

Terms & Conditions:

- | | | |
|--|---|----------------------------------|
| 1. Nature & Place of Work | - | Taxi Driver & Sharjah - UAE |
| 2. Period of Employment | - | 2 years (Renewable) |
| 3. Probation Period | - | 6 Months |
| 4. Working Hours | - | Minimum, Eight (8) Hours per day |
| 5. Transportation | - | By Company |
| 6. Accommodation & Food | - | By Company |
| 7. Medical Benefits | - | As per U.A.E Labour law |
| 8. Leave benefits | - | As per U.A.E Labour law |
| 9. End of Benefits | - | As per U.A.E Labour law |
| 10. Provision regarding disposal and Transportation of Human Remains of the Employee to Pakistan | - | As per U.A.E Labour law |

All other terms and conditions as per UAE Labour law.

We hope that the above contents are in order and we request you to arrange to mobilize the drivers and put-up with our representative for an interview in Pakistan at the earliest.

Thanking You,

For Union Taxi L.L.C.

(Signature)

Rawoof Ali. F,
Executive Director.



بإماتياز من هيئة الطرق و المواصلات - الشارقة
A FRANCHISEE OF SHARJAH ROADS & TRANSPORT AUTHORITY

www.uniontaxi.ae: الموقع الإلكتروني: uniontaxi@arabiaholdings.ae: بريد الكتروني: ٠٦٠٣٢٥٢٥٢ : فاكس : ٠٦٠٣٢٥٣٣٣ / ٥٣٢٥٥٥٥ : هاتف : ٣٢٧٧٧ : الشارقة - إ.ع.م. ص.ب: ٣٢٧٧٧
Union Taxi L.L.C. P.O. Box: 32777, Sharjah, U.A.E., Tel: 06 532 5333 / 532 5555, Fax: 06 532 5252, E-mail: uniontaxi@arabiaholdings.ae, Website: www.uniontaxi.ae



NEW GULF PAK RECRUITING AGENCY

Citi Taxi L.L.C. المدينة للأجرة ذ.م.م

شركة ذات مسؤولية محدودة - رأس المال المدفوع = / ٣,٠٠٠,٠٠٠ درهم
Limited Liability Company - Paid up Capital AED 3,000,000/=



المدينة للأجرة
citi taxi

Attested for the purpose of advertisement
and collection of C.V's in order to interview

and select candidates, vide this Mission'

Reg. No. 20/2019 dated 19.5.2019

Ref No: GPA/ CTSJ/0319/002
Date: 28/03/2019

To,
New Gulf Pak Recruiting Agency
License No - 2659/RWP
No, 8 2nd Floor Kala Khan Shopping Center
Shamsabad, Muree Road Rawalpindi.
Pakistan.



Mrs. Asma Ali Awan
Community Welfare Attache-II
Consulate General of Pakistan, Dubai

Attested for 50
drivers
Asma
19/5/19

Sub: Demand Letter

Dear Sir,

We intend to recruit Pakistan drivers with Pakistan driving license or GCC countries or UAE driving licenses through your agency on the following terms and conditions:

S. No.	Category	No's	Full Month Gross Salary (AED)
01	Light Vehicle Driver - (With UAE/GCC/HC Valid Driving Licenses Holders)	50	1500/-

TERMS AND CONDITIONS

1. Period of Contract : 2 Years and renewable by mutual agreement.
2. Accommodation : Provided during the training period
3. Transportation : Provided by the company
4. Medical and Health Insurance : Provided by the Company As per U.A.E labour law
5. Food : Not Provided by the company
6. Air Ticket : As per U.A.E labour law
7. Working Hours : Min 8 hrs/day
8. Probationary Period : 6 months
9. Other Benefits : As per U.A.E labour law
10. In case of death of the Worker : The company / Employer shall dispatch the mortal remains of the deceased emigrant to his / her native place at the its / his own expenses and shall settle all dues of the worker(s), in coordination with the Pakistan Mission.

This Demand Letter will remain in force for 3 (Three) months from the date of execution.

Thanking You.

Citi Taxi LLC

Authorized Signatory



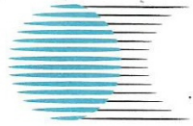
بامتنياز من الطرق والمواصلات الشارقة
A FRANCHISEE OF ROAD & TRANSPORT AUTHORITY SHARJAH

المدينة للأجرة ذ.م.م ص.ب: ٢٢٥٩٩ الشارقة - إ.ع.م هاتف : ٥٣٣٣٥٠٠ ، فاكس : ٥٣٣٣٥٠٤ ، بريد الكتروني : cititaxi@cititaxisharjah.ae موقع الإنترنت : www.cititaxisharjah.ae
Citi Taxi L.L.C P.O. Box: 22599, Sharjah, U.A.E, Tel: 06-5334444, 5333550, Fax: 06-5333554, Email: cititaxi@cititaxisharjah.ae, Website: www.cititaxisharjah.ae



NEW GULF PAK RECRUITING AGENCY

**Emirates
Cab LLC.**



**أجرة
الإمارات د.م.م.**

27 DEC, 2017

DEMAND LETTER

Dear Sirs,

We request you to permit our agent **M/s. NEW GULF PAK Recruiting Agency**, License No. MPD/2659/RWP/09, Address : office #08 2nd floor , kalal khan shopping Center Shamsabad, Murre road, Rawalpindi - Pakistan, to recruit the following personnel for our company from Pakistan as per details given below:-

SI NO	CATEGORY	NO OF WORKERS	MINIMUM MONTHLY GUARANTEED INCOME
1	Light Vehicle Driver with UAE License	50	AED 1500/-

- | | | |
|-----|--|---------------------------|
| 1. | Period of Employment | : Two (2) years |
| 2. | Place of Employment | : SHARJAH, UAE |
| 3. | Trial Period | : 6 Months work on road |
| 4. | Working Hours | : 8 hours per day minimum |
| 5. | Transport | : Provided by the company |
| 6. | Accommodation | : As per Labor law |
| 7. | Free of food allowance provision. | : As per Labor law |
| 8. | Residence Permit for the period of the Contract and for any renewed period and payment of any fine for delay in obtaining such permit. | : As per Labor law |
| 9. | Condition of termination of Employment and final settlement | : As per Labor law |
| 10. | Medical Benefits | : As per Labor law |
| 11. | Leave benefits | : As per Labor law |
| 12. | Provision in regard to renewal of contract | : As per Labor law |
| 13. | Occupational safety provisions | : As per Labor law |
| 14. | Social security provision including Compensation for injury and death | : As per Labor law |
| 15. | Mode of settlement of disputes | : As per Labor law |
| 16. | Provision in regard to disposal and Transportation of dead body of the Employee to Pakistan | : As per Labor law |

For and on behalf of M/s. Emirates Cab LLC,

Khalfan Obaid Saif
General Manager



صندوق بريد : ٣٢٣٣٣ ، الشارقة . ا.ع.م . هاتف : ٥٣٩٦٦٦٦ +٩٧١ ٦ فاكس : ٥٣٢١٠٠٠ +٩٧١ ٦

P.O.Box : 32333, Sharjah - U.A.E. • Tel. : +971 6 5396666 • Fax : +971 6 5321000



NEW GULF PAK RECRUITING AGENCY

SPEED TRANS CORPORATION

P.O. Box : 1630
Ajman - U.A.E.
Tel. : +971 6 7483030
Fax : +971 6 7432220



مؤسسة سبيد ترانس

ص.ب : ١٦٣٠
عجمان - ا.ع.م.
تليفون : +٩٧١ ٦٧٤٨٣٠٣٠
فاكس : +٩٧١ ٦٧٤٣٢٢٢٠

REF/SPEEDJM/TX/0515/002
Date: 25TH May 2016

To,
M/s. New Gulf Pak,
Recruting Agency Rawalpindi,
License No.:2659/RWP
Rawalpindi – Pakistan

Demand Letter

Dear Sir,

We are pleased to inform you that we have planned to recruit Pakistan drives with UAE driving license through you agency on the following terms and conditions:

S.No.	Category	No's	Full month gross salary (AED)
01	Light Drivers	100	As per commission structure enclosed.

Terms and Conditions:

Period of contract	: 3 years and renewable by mutual agreement
Accommodation	: Not provided by the company
Transportation	: Provided by the company
Medical and Health Insurance	: As per UAE labour law
Food	: Not provided by the company
Air ticket	: After completion of three year contract
Working hours	: Minimum 8 productive hrs/day
Probationary period	: 6 months

This demand letter will remain in force for 6 months from the date of execution.

Thanking you,
For SPEED TRANS COOPERATION

AHMED HASSAN AL FOORA
EXECUTIVE DIRECTOR





العاصمة تاكسي وليموزين

27-Dec-2018

To
M/S NEW GULF PAK RECRUITING AGENCY
License No. 2659/RWP
Rawalpindi, Pakistan.

DEMAND LETTER

We are Capital Taxi & Limousine, C.R No: 98365, Computer Card No: 17158925 in Doha-Qatar would like to inform you that supply the 50 (Fifty) Drivers from Pakistan for our project in Qatar and the requirements are mentioned below:

S.No	Category	Nos. Required	Monthly Basic Salary	Re-Marks
1	Drivers	50	1000	

Other Terms & Conditions of Employment:

1. Period of Employment	2 years and Renewable upon mutual Agreement.
2. Accommodation	Suitable accommodation shall be provided by Company.
3. Food	QR. 200 Food Allowance
4. Probation period	3 Months.
5. Working hours	8 hours daily excluding lunch & prayer time.
6. Commission	50% from Monthly revenue
7. Weekly holiday	One day (normally on Friday).
8. Air Ticket	Joining air ticket (Islamabad-Doha) will provided by agent, and after the completion of contract Return ticket (Doha-Dhaka) shall be provided Company.
9. Tax & other duties	Insurance premium will be paid by company.
10. Local Transportation	By Company.

For: CAPITAL TAXI AND LIMOUSINE

Ajayan Mahdi Al-Ahbabi
Chief Executive Officer





NEW GULF PAK RECRUITING AGENCY

الإجارة
ALIJARAH
LIMOUSINE
ذ.م.م. W.L.L.



Tel. +974 4410 0400
Fax +974 4432 2243
P.O.Box 24141 Doha, Qatar
Web www.alijarah.com

Date: 20 April 2017
Ref # HR/ALH17/045

SUBJECT: DEMAND LETTER

M/s. New Gulf Pak Recruiting Agency
License No. HRD/2659/RWP
Rawalpindi, Pakistan

In reference to our Power of Attorney executed by Alijarah Limousine Ref# HR/ALH17/046 in your favor, we hereby request you to kindly supply the following manpower to work in our organization.

Sl	Position	Required Percentage.	Total Required No.	Contract Period	Air passage cost paid by	Residential fees paid by	Total Monthly Salary Qr. (Basic + Food)	Additional Benefits
1	Light Vehicle Driver (Taxi) ▪ Valid and Original GCC Light License Holders ▪ Expired/Copy of GCC Light License Holders	80%	150	Indefinite	As per contract	Company	Qr. (300 + 200)	Commission Structure as per monthly collection
2	▪ Native License Holders	20%						

Other benefits:

- Commission Structure: Attached herewith (sample employment contract).
- Shared Bachelor Accommodation or Housing Allowance of Qr. 400 will be provided by the company.
- Overtime or Incentive will be as per Qatar Labour Law.
- Health Card will be provided as per Qatar Labour Law.
- 2-way ticket for vacation will be provided after the completion of 2 years in service.
- Minimum Working Hours is 8 Hours.

Best Regards,

Hamad Shareef Al - Emadi

Chief Executive Officer



With Limited Liability

شركة ذات مسؤولية محدودة



NEW GULF PAK RECRUITING AGENCY

DHABI
CONTRACTING



الخطبي
للتعهدات

Ref. : DCE/S.S/DXB/N.G.P/10/05
25th October 2010

M/s. New Gulf Pak
License No.MPD/2659/LHR
Rawalpindi, Makkah Plaza Office No.6
3rd Floor, Shamas Abad Maree Road,
Rawalpindi, Pakistan.

Kind Attention : **Mr. Muhammad Irshad**

Dear Sir,

Demand Letter

We would like to inform you that we require Manpower for our project in U.A.E, from Pakistan as per the attached list of candidates. There will be no change in the salary package and terms and conditions in the Demand Letter after arrival of workers in the U.A.E.

S. No.	Category	Nos. REQ	Salary in UAE Dhs./Month
1.	Steel Fixer	75	750
2.	Plaster Mason	25	800
3.	Tile Mason	50	825

Terms and Conditions :

- | | | |
|--|----|--------------------------|
| 1. Place of Employment | :: | U.A.E |
| 2. Period of Employment | :: | 3 Years (Renewable) |
| 3. Working Hours | :: | 08 (Eight Hours) daily |
| 4. Probation Period | :: | Six (6) months |
| 5. Accommodation | :: | Provided by Company |
| 6. Local Transportation | :: | Provided by the Company |
| 7. Medical | :: | As per U.A. E Labour Law |
| 8. Leave Benefits | :: | As per U.A.E Labour Law |
| 9. Overtime | :: | As per U.A.E Labour Law |
| 10. All other conditions of services will be according to U.A.E. Labour Law. | | |

The contract will be signed after obtaining the Individual Employment Visas only.

Thanking you

Yours faithfully,

For **DHABI CONTRACTING EST.**



Mr. Shazad Farid Thaheem
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (UAE)

ABU DHABI

P.O. Box : 34801 - Tel. : 02-6274733
Fax : 02-6272112

DUBAI

P.O.Box : 28608 - Tel. : 04-2809966
Fax : 04- 2809969



E-mail : dcon@eim.ae - Website : www.dhabiccontracting.com

أبوظبي
ص.ب ٣٤٨٠١١ - هاتف : ٠٢-٦٢٧٤٧٣٣
فاكس : ٠٢-٦٢٧٢١١٢
دبي
ص.ب ٢٨٦٠٨ - هاتف : ٠٤-٢٨٠٩٩٦٦
فاكس : ٠٤-٢٨٠٩٩٦٩

Regn. No. 110 / CWA / 2010
dated 26.10.2010



NEW GULF PAK RECRUITING AGENCY



مجموعة غنتوت
GHANTOOT GROUP

4/3/06/10

Ref.No. GTGC/HR/DL/2010/211

Date: 30/05/2010

DEMAND LETTER

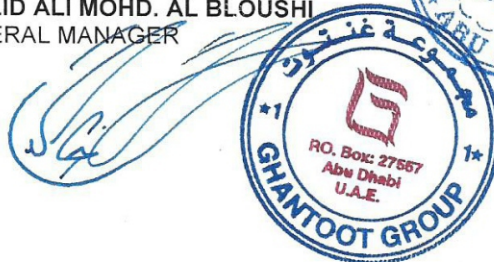
Please note that our company is having business in U.A.E by the name and address Ghantoot Group, P.O. Box- 27557, Abu Dhabi and with the Registration/License No. 1005982. This company has obtained permission from Ministry of Labour / Visas from the Naturalization and Residency Department in the Emirate of Abu Dhabi for recruitment of 125 workers as per the details given below / list attached:

SI NO.	NO.OF PERSONS	CATEGORY	TOTAL MONTHLY SALARY
1.	125	LABOUR	700/-(AED)

2. The concerned authorities have granted approval for the recruitment of 125 (One Hundred and Twenty Five) Workers.
3. We have authorized M/s New Gulf Pak Recruiting Agency Sialkot, License No. MPD/2659/LHR/09 Bismillah Center, 2nd floor, Near Gulistan Cinema, Kashmir Road, Sialkot, Pakistan. a Registered Recruiting Agent in Pakistan, to complete formalities with the Protector of Emigrants, Government of Pakistan, and to sign all necessary documents required by the said office in connection with the recruitment of 125(One Hundred and Twenty Five) Pakistani workers for service with the said company as well as to arrange their passports, passage, etc.
4. The following terms of services shall be included in the contract:
 1. Period of Employment : 3 Years
 2. Place of Employment : Abu Dhabi, U.A.E.
 3. Trial Period : 6 Months
 4. Working Hours : Eight hours per day for six days a week with one day off. Overtime Allowance will be paid for any additional hours of work in accordance with UAE Labour Law.
 5. Accommodation : Will be provided by the company
 6. Transportation from residence to place of work and back : Will be provided by the company

For GHANTOOT GROUP

KHALID ALI MOHD. AL BLOUSHI
GENERAL MANAGER



Dr. Shehzad Tahir
Community Welfare Attache
Embassy of Pakistan
Abu Dhabi (U.A.E.)

ص.ب: ٢٧٥٥٧ | أبوظبي | الإمارات العربية المتحدة | تلفون: +٩٧١ ٢٦٤١٣٣٨٨ / ٥٥٠٣٠٠٣ | فاكس: +٩٧١ ٢٦٤١٤٤٩٤ / ٥٥٠٣٠٢٠

P.O. Box : 27557 | Abu Dhabi | United Arab Emirates | Tel: +971 2 5503003 / 6413388 | Fax: +971 2 5503020 / 6414494

E-mail : hr.dep@ghantootgroup.ae | Website : www.ghantootgroup.ae

Regn. No. 54/CWA/2010
dated 31-05-2010



NEW GULF PAK RECRUITING AGENCY



بيزل جاردن
لخدمات تصميم الحدائق وريها شذمم
PEARL GARDEN
Landscape & Irrigation Services LLC

REF/PGLIS/GP/0616/0001
Date: 08th June 2016

To
M/s New Gulf Pak
Recruiting Agency Rawalpindi
License No 2659/RWP
Rawalpindi - Pakistan

Dear Sir,

SUBJECT: DEMAND LETTER

Please be informed that, we require the following category of manpower for our Pearl Garden Landscape and Irrigation Services LLC, Dubai - UAE, Please find furnished below the salary structure payable to the personnel;

S. No	Position	No's	Basic (In AED)	Food Allowance (In AED)	Special Allowance (In AED)	Total Salary (In AED)
1	Steel Fixer	2	900/-	200/-	100/-	1200/-
2	Pipe Fitter – Irrigation	5	950/-	200/-	150/-	1300/-
3	Electrician	2	950/-	200/-	150/-	1300/-
4	Helper	70	650/-	200/-	50/-	900/-
5	Gardener	20	650/-	200/-	50/-	900/-

TERMS AND CONDITIONS

1. Period of Contract : 2 Years (Renewable)
2. Accommodation : Provided by Company
3. Transportation : Provided by Company
4. Medical and Insurance : As per U.A.E labour law
5. Working Hours : 8 hrs/day Minimum
6. Probationary Period : 6 months
7. Other Benefits : As per U.A.E labour law

Kindly arrange to mobilize the above mentioned personnel to facilitate our representative for an interview in Pakistan.

This Demand Letter will remain in force for 3 (Three) months from the date of Execution.

Thanking you,
Sincerely yours,

For Pearl Garden Landscape & Irrigation Services LLC, Dubai - UAE

(Authorized Signatory)



P. O. Box : 118673, Dubai, U.A.E Tel: +971 4 2222144, Fax: +971 4 2222144
info@pearlgardenlandscape.com | www.pearlgardenlandscape.com



A Group Company of Arabia Holdings Limited



NEW GULF PAK RECRUITING AGENCY



Date: 19.1.2021

To, **M/S NEW GULF PAK RECRUITING AGENCY**
License No. 2659/RWP
No. 1, 3rd Floor Kala Khan Shopping Center Shamshabad
Murree Road, Rawalpindi, Islamabad, Pakistan.

DEMAND LETTER

We M/s DESERT LINE PROJECTS WLL having CR No. 31531 and P.O. Box. 22962 Doha Qatar hereby
M/S NEW GULF PAK RECRUITING AGENCY License No. 2659/RWP promoters in our behalf
and as our lawful agent in Rawalpindi Pakistan to recruit the following candidates:

S. No.	Profession	No's.	Basic Salary in QR.
1	DRAFTSMAN	1	1200
2	MASON	4	1000
3	DRIVER	3	1500
4	WELDER	5	1000
5	HEAVY VEHICLE DRIVER	3	1800

1. Place of Work : Qatar
2. Period Of Employment : (2) Years (Renewable)
3. Joining Ticket : By Company
4. Food : Provided by company or QR 300 Allowance
5. Accommodation : Provided by company
6. Transportation : Provided by company
7. Working Hours : (08) Hours/day
8. Overtime : As per Qatar Labor Laws
9. Medical : As per Qatar Labor Law
10. Insurance : As per Qatar Labor Law
11. Probation Period : (180) days from joining date

All other conditions of services will be governed according to Qatar Labor Laws.

For DESERT LINE PROJECTS WLL

[Signature]

ARUNKUMAR KS
MANAGING DIRECTOR



Barwa Commercial Avenue
Building No: 139, Zone : 56, Street 964,
First Floor, P.O. Box - 22962
Doha, Qatar - C.R. No: 31531
Tel: +974 4427 1974 / 4487 2612
Fax: +974 4412 8725



info@desertlineprojects.com

www.desertlinegroup.com

شارع بروة التجاري
منطقة: ٥٦، رقم الشارع: ٩٦٤، رقم المبنى: ١٣٩
الطابق الاول، ص.ب: ٢٢٩٦٢
الدوحة - قطر، س.ت: ٣١٥٣١
هاتف: ٤٤٨٧٢٦١٢ / ٤٤٢٧١٩٧٤ +٩٧٤
فاكس: ٤٤١٢٨٧٢٥ +٩٧٤



NEW GULF PAK RECRUITING AGENCY



شركة قطر ريلانس العالمية للتجارة والمقاولات (د.م.م.)

QRI
QATAR RELIANCE INTERNATIONAL
TRADING & CONTRACTING W.L.L.

Tel : +974 44620454
Fax : +974 44620455
C.R.No. : 35265
P.O. Box : 3689
DOHA - QATAR

No.

Date: 20/04/2021

To: Name (Title) of the OEP : **New Gulf Pak Recruiting Agency**
OEPL No. : **2659/RWP**
Address: **No.1 3rd Floor Kala Khan Shopping Center, ShamshAbad, Murree Road, Rawalpindi, Islamabad.**

Dear Sir

DEMAND LETTER

With reference to the Power of Attorney issued to you. We hereby authorized you to recruit following Pakistani workers on our behalf:

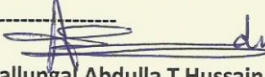
Sr.No.	Categories	Required Nos.	Salary (Q.R)
1	Carpenter	03	Basic 1000

Benefits:

- Duration of Contract : 02 years (renewable)
- Place of Employment : Qatar
- Visa : Will be provided by the company
- Working Hours : 08 Hours per day / 06 days per week
- Accommodation : Will be provided by the company
- Food : QR 400 Food Allowance will be provided
- Transportation : Will be provided by the company
- Overtime : If any, will be provided by the company
- Joining Air Ticket : As per Qatar Labour Law will be provided by the company.
- Medical/Insurance : As per Qatar Labour Law
- Annual leave : 42 days paid leave with return ticket after completion of contract/ 02 year(s)
- Other benefits : As per Qatar Labour Law

*Other facilities are in accordance with Labour Law of the Country of Employment.

Thanking you,
Yours faithfully,
for Qatar Reliance International Trading & Contracting WLL

Signature : 
Theruvath Kallungal Abdulla T Hussain

Stamp of the Company:



Striving Hard to Serve you Better

An ISO Certified Oil & Gas Contractor
9001:2008, 14001:2004, 18001:2007, 29001:2010
Trading, Contracting, Transportation & Heavy Equipments
Website : www.qreliance.com E-mail : info@qreliance.com
Office No.: 25, Building - 15, Barwa Village, Al Wakra Rd, Umm Bashar

Q qualityaustria
SYSTEM CERTIFIED
ISO 9001:2008 No. 10322/0
ISO 14001:2004 No. 01398/0
ISO TS 29001:2010 No. 00009/0
BS OHSAS 18001:2007 No. 00570/0





NEW GULF PAK RECRUITING AGENCY



لاكاسا للصناعة
LA CASA INDUSTRY

Date: 10-04-2021

To:

New Gulf Pak Recruiting Agency
Overseas Employment Promoters
HRD/2659/RWP
Address: Office# 1, 3rd Floor
Kala Khan Shopping Center Murree Road
Shamasabad Rawalpindi, Pakistan.

Dear Sir

DEMAND LETTER

With reference to the Power of Attorney issued to you. We hereby authorized you to recruit following Pakistani workers on our behalf:

S No	Categories	Required Nos.	Salary (Q.R)
1	Workers	07	1800

1. Duration of Contract : 02 years (renewable)
2. Place of Employment : Qatar
3. Visa : Will be provided by the company
4. Working Hours : 08 Hours per day / 06 days per week
5. Accommodation : Will be provided by the company
6. Food : QR 300 Food Allowance will be provided or Food will be provided by the company
7. Transportation : Will be provided by the company
8. Overtime : If any, will be provided by the company
9. Joining Air Ticket : As per Qatar Labour Law will be provided by the company.
10. Medical/Insurance : As per Qatar Labour Law
11. Annual leave : 21 days paid leave with return ticket after completion of contract/ 2 year(s)
12. Other benefits : As per Qatar Labour Law

Benefits:

*Other facilities are in accordance with Labour Law of the Country of Employment.

Yours faithfully,

for (LACASA-INDUSTRY)

: (BADER ABDULRAHMAN AL MAHMOUD)



Tel: +974 44173852 - Fax: +974 44901896
P.O.Box: 1661, Doha - Qatar
info@lacasa-industry.com



NEW GULF PAK RECRUITING AGENCY



Architectural Engineers Cont & Trdg. W.L.L.
المهندسون المعماريون للمقاولات والتجارة ذ.م.م.

Date: 04/04/2021

To,
M/S. NEW GULF PAK RECRUITING AGENCY
License No. 2659/RWP
No. 1, 3rd Floor Kala Khan Shopping Center Shamshabad
Murree Road, Rawalpindi, Islambad, Pakistan

DEMAND LETTER

We M/S. ARCHITECTURAL ENGINEERS CONTRACTING & TRADING having CR No. 43748 and P.O. Box 91386 Doha, Qatar hereby M/S. NEW GULF PAK RECRUITING AGENCY License No. HRD/2659/RWP promoters in our behalf and as our lawful agent in Rawalpindi Pakistan to recruit the following candidates:

S. NO	Profession	No's	Basic Salary in QR
1.	TILE MAKER	01	1000/- QR
2.	MASON	02	1000/- QR
3.	BLACKSMITH	01	1000/- QR
4.	REINFORCE FITTER	01	1000/- QR

- | | | |
|-------------------------|---|--|
| 1. Place of Work | : | Qatar |
| 2. Period of Employment | : | (2) Years (Renewable) |
| 3. Joining Ticket | : | By Company |
| 4. Food | : | Provide by company or QR 300 Allowance |
| 5. Accommodation | : | Provide by company |
| 6. Transportation | : | Provide by company |
| 7. Working Hours | : | (8) Hours/Day |
| 8. Overtime | : | As per Qatar Labor Law |
| 9. Medical | : | As per Qatar Labor Law |
| 10. Insurance | : | As per Qatar Labor Law |
| 11. Probation Period | : | (180) Days form joining date |

All other conditions of services will be governed according to Qatar Labor Laws.

For ARCHITECTURAL ENGINEERS CONTRACTING & TRADING

MOHD SH I ZURUB
Managing Director





مؤسسة تاكسي دبي
Dubai Taxi Corporation

DTC

January 9, 2020

To:

M/s. New Gulf Pak Recruiting Agency
Office No. 1, Third Floor, Shamsabad,
Murree Road, Rawalpindi, Pakistan.

Subject: Demand Letter for Recruitment of Taxi Drivers for Dubai Taxi Corporation from Pakistan

Dear Sir / Madam,

We, "Dubai Taxi Corporation – RTA" under the government of Dubai, UAE, authorize you to recruit the following personnel against the direct Immigration Visa for 56 light vehicle drivers with Home country, GCC or UAE driving License. You can recruit those candidates directly from Pakistan as per the following terms and conditions:

S/N	Category	Quantity	Salary
1	Al Mashaweer Transport Drivers (Holding Valid UAE / GCC / HCL Light Vehicle Driving License more than two years)	50	AED 3000.00
2	Hatta Taxi Drivers (Holding Valid UAE / Light Vehicle Driving License)	6	AED 2100.00

TERMS AND CONDITIONS:

- | | |
|---|-------------------|
| 16. Period of Contract: | Three (3) years |
| 17. Place of Employment: | Dubai – UAE |
| 18. Probation period: | 3-6 months |
| 19. Daily working hours: | 12 hours |
| 20. Working days: | 7 days / Week |
| 21. Accommodation: | Provided by DTC |
| 22. Medical & Health Insurance: | Provided by DTC |
| 23. Workmen's compensation insurance: | Insured by DTC |
| 24. Leave benefits: | As per DTC policy |
| 25. Residential permit (Employment visa): | Provided by DTC |
| 26. Transportation: | Provided by DTC |
| 27. Air ticket: | Provided by DTC |



Department Name – Section Name

Tel: +971 4 208 0000 - Fax: +971 4 208 0311 - P.O Box 2647 Dubai, UAE

Facebook, Instagram, Twitter, @DTCUAE

www.dubaitaxi.ae





NEW GULF PAK RECRUITING AGENCY



Parking Management
Hospitality Services
Transportation
Valet Parking

Ref No: NGP/DXB/1017/007
Date: 08/10/2017

To,
M/s. New Gulf PAK Recruiting Agency.
Office No.8, 2nd Floor,
Rawalpindi, Pakistan.
License no: 2659/RWP.

DEMAND LETTER

Dear Sir,

We hereby request you to kindly supply the following category of manpower to work in our company:

S.No.	Category/Job Title	No of Workers	Monthly Total Salary (AED)	Period of Contract	Gender
1	Valet Parking Attendant	100	1000.00	2 Years	Male
2	Valet Parking Supervisor	50	1400.00	2 Years	Male

TERMS AND CONDITIONS



1. Food : Provided by Company
2. Accommodation : Provided by Company
3. Joining and return ticket cost : Provided by Company
4. Visa, medical test, : Provided by Company
5. Working hours and days : 8 hours/day & 6 Days/week
6. Medical and Insurance : Provided by Company
7. Workmen's compensation Insurance : Provided by Company
8. Local Transportation : Provided by Company

Other benefits such as annual leave, over time etc. should be in accordance with the labor laws of United Arab Emirates.

For Integrated Parking Services LLC



F. Rawoof Ali
Executive Director



Integrated Parking Services LLC.

P. O. Box : 11745 | Dubai, U. A. E. | Telephone : +971 4 222 2144 | Fax : +971 4 229 3372 | email : ask@integratedparking.ae | web : www.integratedparking.ae

A Member Of  Arabia Holdings Limited



NEW GULF PAK RECRUITING AGENCY

Al Hilal Al Thahabi Bldg Contracting LLC

REF/AHATBC/1616/0001

Date: 16th November 2016

To
M/s. New Gulf Pak Recruiting Agency,
License No. 2659/RWP
Office No. 8 2nd floor Kala Khan Shopping Center,
Shamsabad, Muree Road Rawalpindi,
Pakistan.

Dear Sir,

SUBJECT: DEMAND LETTER

Please be informed that, we require the following category of manpower for our, Al Hilal Al Thahabi Bldg Contracting LLC, Sharjah – UAE. Please find furnished below the salary structure payable to the personnel;

S. No	Position	No's	Basic (In AED)	Food Allowance (In AED)	Special Allowance (In AED)	Total Salary (In AED)
1	Concrete Mason	1	650/-	200/-	100/-	950/-
2	Brick Mason	1	650/-	200/-	100/-	950/-
3	Pipe Insulation Worker	1	650/-	200/-	100/-	950/-
4	Stone Mason	1	650/-	200/-	100/-	950/-
5	Helper	1	650/-	200/-	100/-	950/-

TERMS AND CONDITIONS

1. Period of Contract : 2 Years (Renewable)
2. Accommodation : Provided by Company
3. Transportation : Provided by Company
4. Medical and Insurance : As per U.A.E labour law
5. Working Hours : 8 hrs/day Minimum
6. Probationary Period : 6 months
7. Other Benefits : As per U.A.E labour law

Kindly arrange to mobilize the above mentioned personnel to facilitate our representative for an interview in Pakistan.

This Demand Letter will remain in force for 3 (Three) months from the date of Execution.

Thanking you,
Sincerely yours,

For Hilal Al Thahabi Bldg Contracting LLC, Sharjah – UAE

[Handwritten signature]
16/Nov/16

(Authorized Signatory)

P.O.Box: 3450, Sharjah - UAE
Tel: +971 4 2222144, Fax: +971 4 2293372
Email: alhilaluae@alhilaltcontg.com, Web: alhilaltcontg.com





EMIRATES RUBBER FACTORY L.L.C.

09th October 2011

To

M/s New Gulf Pak

Recruiting Agency Sialkot

License No MPD/2659/LHR,

Defense Road

Sialkot – Pakistan

Dear Sir,

Sub: Demand Letter

Please be informed that, we require the following category of manpower for our Emirates Rubber Factory LLC in Ras Al Khaimah, UAE. Please find furnished below the salary structure payable to the personnel;

Position	Age	No's	Basic	HRA	Food Allowance	Total
Helpers	22-30	20	650	company	250	900

The above include basic salary, accommodation allowance, leave salary & gratuity. Apart from the above, they will not be entitled for any benefits.

Period of contract - 3 Years, Renewable

Duty time - 8 Hours per day (Minimum)

Food - Self

Medical - As per U.A.E Labour Law

Probation - 6 months

Kindly arrange to mobilize the above mentioned personnel to facilitate our representative for an interview in Pakistan.

This Demand letter is valid till December 31st 2011.

Thanking You,

Sincerely Yours,

For Emirates Rubber Factory LLC, Ras Al Khaimah


(Authorized Signatory)





DEMAND LETTER

M/s. NEW GULF PAK RECRUITING AGENCY
License No. HRD/2659/RWP
Pakistan.

Dated: - 30-10-2019

Demand Letter

Dear Sir,

With reference to our Power of Attorney executed by us in your favor, we hereby request you to recruit the following category of Manpower for us as per our under mentioned terms and conditions:

S.NO	CATEGORY	QTY.	SALARY
1	MASON	25 Nos.	1,400.00

Terms and Condition:-

- | | |
|--------------------------------------|---|
| 1. Accommodation & Transportation :- | Provided by Company |
| 2. Food :- | Self |
| 3. Period of Employment :- | Two (2) years . |
| 4. Probation Period :- | 3 Months from Joining Date |
| 5. Working hour per Day :- | 8 Hours per day |
| 6. Working Day per Week :- | 6 days / week |
| 7. Medical Benefits :- | As per QATER Labour Law |
| 8. Other Conditions :- | All Other terms and Conditions
as per QATER Labour Law |

Yours Faithfully,





المستقبل اليوم يسواعد ماهره
delivering the future...today

SAWAEED EMPLOYMENT L.L.C.

سواء عد للتوظيف ذ.م.م

DEMAND LETTER

Date: 16/12/2014

NEW GULF PAK RECRUITING AGENCY

License No. HRD/2659/RWP/2014

OFFICE NO. 16 1ST FLOOR ROYAL PLAZA 6TH ROAD
RAWALPINDI, PAKISTAN

Sawaeed Employment LLC, Abu Dhabi has requirement for workers from (PAKISTAN) for the following categories.

S/ N	Categories	Quantity	Basic salary	Extra site allowance	Over Time (02hours)	TOTAL salary
1	General Labour	150	450AED	150AED	122AED	722AED

- Shared accommodation + transportation will be provided by the company
- Food will be provided by the company
- Period of contract: unlimited.
- Place of employment: UAE.
- Probation Period: six (6) calendar months.
- Working days: six (6) working days per week.
- Working Hours: 8 hours + 2 hours Overtime
- Extra Site Allowance: Will not be paid if the candidate idle.
- Medical insurance: According to the UAE Labor Laws and as per the company policy.
- Annual Leave: Thirty (30) days paid annual leave can be availed upon completion of one year of service.
- Air Ticket: Return air ticket will be provided upon completion of three years of service.
- End of Service benefits: Will be paid in accordance with the UAE Labor Laws and company policy.
- All other terms and conditions shall be as per UAE Labor Law.

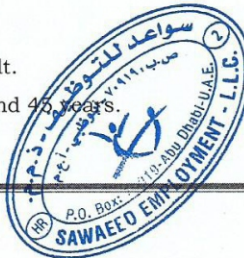


Job Requirements

- Physical Appearance - Must be well built.
- Age - Must be between the age's of 18 and 45 years.

SAWAEED/DEMAND LETTER - RECRUITMENT

Page 1 of 2



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Tel : +971 2 5594444, Fax : +971 2 5594400

Email : info@sawaeed.ae, info@sawaeedemployment.com

www.sawaeed.ae, www.sawaeedemployment.com



ص.ب. : ٧٠٩١٩ أبو ظبي - ا.ع.م.

هاتف : +٩٧١ ٢ ٥٥٩٤٤٤٤٤, فاكس : +٩٧١ ٢ ٥٥٩٤٤٤٠٠

البريد الإلكتروني : info@sawaeed.ae, info@sawaeedemployment.com

www.sawaeedemployment.com, www.sawaeed.ae :



NEW GULF PAK RECRUITING AGENCY



Besgrade Products Sdn. Bhd. (293019-V)

美亚胶合板有限公司

Head Office

Batu 10, Jalan Pokok Sena, Mukim Jabi, 06400 Alor Setar, Kedah, Malaysia.

Tel : 604-7822936 (6 lines)
Fax : 604-7821940
Website : <http://www.besgrade.com>

Tanah Merah Branch

Lot 4 & 5, Tanah Merah Industrial Area, 17500 Tanah Merah, Kelantan, Malaysia.

Tel : 609-9551936, 9555996
Fax : 609-9555889

Gua Musang Branch

Plot No. 125, 126, 127 & 128, Kawasan Perindustrian Gua Musang, 18300 Gua Musang, Kelantan, Malaysia.

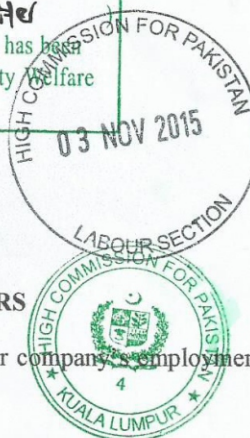
Tel : 609-9122936, 9122789
Fax : 609-9121940

Attention: Muhammad Irshad

NEW GULF PAK RECRUITING AGENCY
16, 1st Floor,
Royal Plaza Setlite Town,
Rawalpindi-Pakistan.

No. CWA-KL/AoD/17/11/2015-2

This document (Demand letter) contains two (2) pages. Each page has been duly signed and stamped by Community Welfare Counsellor, Kuala Lumpur (Malaysia).



11.08.2015

Dear Sir,

RE: DEMAND LETTER FOR RECRUITMENT OF PAKISTAN WORKERS

We hereby appoint your company to recruit 50 male and female workers for our company's employment and also to liaise with the relevant authorities concerning the said recruitment.

Our proposed recruitment's terms and conditions are as follow:-

- | | | | | |
|----|----------------------------------|---|---|--|
| 1. | Number of Workers | : | 50 male & female people | (Malik Muhammad Farooq)
Minister
High Commission of Pakistan
Kuala Lumpur |
| 2. | Job Category | : | Manufacturing Workers | |
| 3. | Age | : | 18-35 years old | |
| 4. | Contract Period | : | 3 years | |
| 5. | Monthly Basic Salary | : | =26days | = RM 920.00 |
| | a. Allowance | : | | =RM |
| | b. Food | : | | =RM |
| | c. Transport | : | | =RM |
| | d. Shift | : | | =RM |
| | e. Overtime | : | 65hrs x 1.5 x RM4.423 | =RM 431.24 |
| | Estimate salary per month | | | <u>RM 1,351.24</u> |
| 6. | Working Days | : | Sat to Thursday | |
| 7. | Rest Day | : | Friday | |
| 8. | Working Hours | : | 8 hours per day, 48 hours per week | |
| 9. | Overtime | : | In accordance with Malaysian Labour Law | |





Licence No. HRD/2659/RWP

NEW GULF PAK

RECRUITING AGENCY

Overseas Employment Promoters

Manpower Recruitment Consultant



Office #18 2nd Floor, Kala Khan Shopping Center,
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